

Minutes of M.S.A.D. #46 BOARD OF DIRECTORS
Wednesday, June 11, 2008 – 7:00 p.m.
Dexter Regional High School ATM Room

I. Opening

At 7:00 p.m., Vice-Chairman, Shawn Lancaster called the meeting to order and declared a quorum with ten (10) members present: Michael Bennett, Steven Crane, Steven Foster, Shawn Lancaster, Sherree Mitchell, Andrea Rollins, Allen Ross, Gerrard Rudmin, Patricia Smith, and Barbara Wakefield.

Excused: Richard Bilodeau, Jr., John Parola, and Gary Perkins.

Also in attendance: Superintendent, Kevin Jordan; Stephen Bell; Michael Keyte; Lucy Mallar; Juliana Richard; and Nicholas Vafiades.

Excused: Donna Gillette, David Gudroe, and Terry Wood.

II. Approval of Minutes – May 7, 2008, May 14, 2008, and May 28, 2008

The Vice-Chairman declared the Minutes of Board of Directors Meetings-May 7, 2008, May 14, 2008, and May 28, 2008, approved as printed.

III. Correspondence

Letter from Frederick and Karen Cookson

IV. Public Participation

None

V. Reports by Administrators/Directors

Stephen Bell:

- Graduation was very hot and humid but everything went smoothly. We handed out seventy-two diplomas and seventy-one students marched. The senior class was very cooperative during the week and all reports from the class trip were fine.
- Timothy Wilson helped our faculty and staff lead the school through a Seeds of Peace program called Color Games on Tuesday. This was a school-wide event involving all staff and student (including many returning seniors as coaches). The intent of the day was to help build a positive/supportive culture between the students and the classes.
- The yearbook this year was dedicated to six of our custodians at a ceremony at the high school on June 14. Those honored were: Dave Gudroe, Mike Gudroe, Galen Tibbetts, Ernie Woodbury, Brent Stewart, and Gary Giles.
- The NWEA's testing window closed on May 23. We are in the process of looking at the data. Parents and students will receive a NWEA report with their fourth quarter rank cards. From initial reviews, it appears that a majority of our students are continuing to make gains on all three tests. Those with extremely high scores (initially) are finding it more difficult to continue to make large gains.
- The Tiger Awards banquet was held May 18, and the Senior Banquet was held May 29.
- NEASC: A team of four teachers and administrators spent the day at Oak Hill High School on May 20 working on preparing for our Pre-Self Study. Next school year we will be forming NEASC teams and committees in preparation for the 2010 visit.
- We are still searching and looking to fill our half-time positions in English and Science.
- The underclassmen are currently involved in final exams. We will conclude on Friday afternoon with make-up exams and will have an end of the year cook out for staff.

Lucy Mallar:

- **End of year report:**
 - ◆ Overall numbers remain consistent with the state average.
 - ◆ Disability categories that are significantly different from the state average include more students with mental retardation (no cause, just the way it is), fewer students with speech or language impairments, and more students with specific learning disabilities. Because we have excellent Title IA services that deal early on with language-based learning issues, and because our evaluations here tend to be broader than in many other districts, we identify learning disability, a more complex picture than speech or language impairment.
- Visit to the Real School: Deanna Hartel, Peter Devine, David Holmes, and Lucy Mallar visited the Mackworth Island site on May 12. We joined students for their morning meeting and for lunch. We sat in on the academic block, which is in the morning. We learned a lot about their philosophy and operations. We would like to share some things with the Board at another meeting.

- Conclusion of the Alternative Education Committee at their May 22 meeting was that for next year, Steve and Julie decided to keep the models that they currently have. The Alternative Ed Committee will continue working next year to develop a plan for a regional alternative education program designed to reach and engage at-risk students early, and offer a values-based, project learning program similar to what we saw at the Real School.
- Special education life skills programs will continue to use project-based, hands-on, experiential learning. If you were watching Channel 5's 6 o'clock news, you saw David Holmes and some members of the high school life skills Tiger Team working at the Brewster Inn in the role of employees. Brewster Inn owners Mark and Judith Stephens join David, Sheila, Kristen, and Windy in teaching students specific work skills, and even more important, attitudes and behaviors for work settings.
- Next fall, David and Kelly will work together to expand experiential learning. We are planning to experiment with alternative afternoons for some middle school special education students, and possibly one fourth grader. The younger students will join the older students for selected activities and projects. We hope that alternative afternoons will fuel more powerful academic mornings, reduce acting out behaviors, and keep students encouraged and successful.

Juliana Richard:

Exeter Consolidated School:

- Ninety-six parents students and teachers traveled to Boston on May 29 and 30. Students and parents both describe it as a fantastic trip! Their trip included visits to The Museum of Science, the aquarium, Fenway Park Tour, The Duck Boats, the Omni, and IMAx center.
- Science Expo was held May 16 at Exeter Cafeteria. Grade three students presented individual studies of a Maine animal. Fourth and fifth grade students presented an experiment design and presentation.

Dexter Middle School:

- Award presentations for students in grade five and six occurred June 3 and for students in grades seven and eight on June 6. Both events were well attended. The spring dance followed awards night for grades seven and eight.
- Grade seven presented an Exposition of Learning on June 10. This new program showcased student technology skills, a common unit about Maine, several demonstrations of science experiments, student opinions about books, and science projects. There was a grade seven student art work display and samples of typical foods of Maine.
- The NWEA test illustrated excellent results from the Middle School math program. Algebra I class average was 257, high school class average was 255. NWEA National Algebra I standard is 245. Pre-algebra average scores were 240 with a typical National score of 234.

Nicholas Vafiades:

- Awards Assembly was held May 22 at 6:30 p.m. in the High School Gymnasium. We had eighty-nine percent of our students in attendance. Students were presented with portfolios, certificates, scholarships and other awards. This year students earned the following: (4) Maine State Inspection Mechanic Licenses, (26) OSHA 10-Hour Safety Certificates, (6) I.T. Technician Certifications, (4) CompTIA Network + Certifications, (6) CompTIA A+ Certifications, (2) Microsoft Certified Professional VISTA, (9) Serve-Safe Certifications, (11) Commercial Truck Driving Licenses, (6 with Tanker and Double and Triple Endorsements), (11) Certified Nurse Assistants (CAN's), (11) Personal Support Specialist (PSS) Certifications, (9) First Aid for Health Care Providers, (12) CPR Health for Health Care Providers, (9) Medical Terminology Central Maine Community College (CMCC) Dual Enrollment 3 College Credits, (5) Adobe Certified Associate Certifications.
- On May 28, 2008, Merlene Sanborn of the Penquis Higher Education Center in Dover-Foxcroft and I met with the staff of the Plumbing Program at Washington County Community College and it now appears that the College will offer a Certificate level Plumbing Program at the Technical Center in the fall.
- The TCTC staff hosted Eighth Grade Exploratory June 9, 10, 11. We had eighty-nine students participate from all six middle schools in our region plus Etna Dixmont.
- We have received the MELMAC Grant to provide support to students to increase the percentage attending further education and training after high school.

Terry Wood:

Garland Elementary School News:

- The second graders went to Leonard's Mills on June 2. The students learned skills of the 1790's at this historical site, including a water-powered saw mill, blacksmith shop, trapper's camp, log cabin, covered bridge, and more! This trip was funded by the PTF.
- The second graders also had a step-up day at the Exeter school on June 3, 2008, to help with the transition into a different school. They also will be having a celebration at 2:00 p.m. to celebrate their time at Garland Elementary School.
- The kindergarteners will be celebrating their graduation on June 13 in the afternoon.

Dexter Primary School News:

- Kindergarteners went on a field trip to Fogler Farm. They were able to see dairy cows and the milking process. They came back smelling likeroses! They will be going to Breakneck Bridge Farm where they will be visiting the buffalos on June 9. Their graduation is scheduled for 1:00 p.m. on June 13.
- Mrs. Nuite’s and Mrs. Roderka’s second grade classes went to visit their pen pals in Newport on June 3. They met at a park and had the opportunity to have a picnic and a social gathering to get to know their pen pals.
- The third graders went to Field’s Pond to investigate the wildlife sanctuary on June 3.
- The fourth graders will be going on their outing to Funtown on Wednesday June 11.

VI. Committee Reports

1. Regional Planning Committee – Kevin Jordan
2. Negotiations Committee – Steven Foster
3. Piscataquis Valley Adult Education Cooperative (PVAEC) – Patricia Smith

VII. Educational Report(s) –

None

VIII. Items Requiring Board Action

A. Superintendent’s Add-ons

1. Item VIII – N: \$30,000. to Capital Outlay
2. Item VIII – N: \$22,000. to Principals Office

B. Computation and Declaration of Votes (Budget Referendum)

Sherree Mitchell moved that the Computation and Declaration of Votes dated June 10, 2008 and attached hereto be and it is hereby approved.

Seconded by Michael Bennett. The motion was unanimously approved. (10/0/0)

Steven Foster moved that the Computation and Declaration of Votes be entered upon the records of the District.

Seconded by Barbara Wakefield. The motion was unanimously approved. (10/0/0)

Patricia Smith moved that a certified copy of the Computation and Declaration of Votes be sent to each of the town clerks within the District.

Seconded by Steven Foster. The motion was unanimously approved. (10/0/0)

C. Nominations – 2008-2009

Gerrard Rudmin moved that the Board of Directors approve the Superintendent’s nominations, as listed

below, for the 2008-2009 school year to be adjusted as per the new Education Association Collective Bargaining Agreement:

Kacie Ladd	English Teacher – DRHS	\$30,000.00
Luis Ayala	Spanish Teacher – DRHS	\$33,923.00
Suzanne Cyr	Special Education – DMS	\$34,681.00

Seconded by Sherree Mitchell. The motion was unanimously approved. (10/0/0)

D. Unpaid Leave

Sherree Mitchell moved that the Board of Directors approve the following request for temporary leave without pay for the 2008-2009 school year as required by the MSAD #46 Board of Directors and MSAD #46 Education Association Collective Bargaining Agreement as recommended by the Superintendent of Schools.

Alyson Saunders	Science Teacher – DRHS
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Seconded by Patricia Smith. The motion was unanimously approved. (10/0/0)

E. Approval of Salaries

Gerrard Rudmin moved that the Board of Directors approve the Superintendent's recommendations for the 2008-2009 school year as listed below:

Funds)	Nancy Price	Director of School Nutrition	\$34,222.02 (School Nutrition
Funds)	Melissa Peakes-Stevens	Behavior Specialist/Positive Action Coordinator	\$43,838.35 (Federal Grant

Seconded by Barbara Wakefield. The motion was unanimously approved. (10/0/0)

F. Co-Curricular Appointments – 2007-2008

Steven Foster moved that the Board of Directors approve the Superintendent's Co-Curricular appointment listed below:

Deborah Fournier	DRHS Chorus	\$1,764.60
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Seconded by Sherree Mitchell. The motion was unanimously approved. (10/0/0)

G. Co-Curricular Appointments – 2008-2009

Sherree Mitchell moved that the Board of Directors approve the Superintendent's list of Co-Curricular appointments, as listed below, for the 2008-2009 school year to be adjusted as per the new Education Association Collective Bargaining Agreement as written:

Faley, Patricia	DMS Yearbook Advisor	\$ 566.00
Prickitt, Christopher	DMS Abbott Hill Ramblers Advisor	\$1,864.49
Thomas, Jennifer	DMS Math Team Advisor	\$ 736.64
Devine, Peter	DRHS Advisory Coordinator	\$3,776.83
Fournier, Deborah	DRHS Chorus	\$1,764.60
Grant, Kathleen	DRHS Student Council Advisor	\$1,071.66
Mountain, Sharon	DRHS Community Coordinator	\$1,227.73
Murray, Peter	DRHS Grade 9 Advisor	\$ 857.33
Murray, Peter	DRHS National Honor Society	\$ 503.58
Shaw, Paul	DRHS Grade 11 Advisor	\$ 907.27
Tobin, Kelly	DRHS Grade 12 Advisor	\$ 832.36
Welch, Kathleen	DRHS Math Team Advisor	\$1,102.88
Cyr, Leilani	TCTC VICA Advisor	\$1,263.26
Weatherbee, Beth	TCTC HOSA Advisor	\$1,367.56

Seconded by Allen Ross. The motion was unanimously approved. (10/0/0)

H. Extra-Curricular Appointments – 2008-2009

Patricia Smith moved that the Board of Directors approve the Superintendent's list of Extra-Curricular appointments, as listed below, for the 2008-2009 school year to be adjusted as per the new Education Association Collective Bargaining Agreement as written:

Cyr, Leilani	DMS B Team Field Hockey Coach	\$1,643.91
King, Darrell	DMS Asst. Football Coach	\$1,134.09
Mosley, Philip	DMS Head Football Coach	\$1,814.54
Veazie, Kristy	DMS A Team Field Hockey Coach	\$1,296.00
Welch, Kathleen	DMS Girls Head Soccer Coach	\$1,972.69
Armstrong, Kevin	DRHS Asst. Football Coach	\$2,056.96
Gudroe, Adam	DRHS Golf Coach	\$1,307.90
Kerwood, Sherry	DRHS Fall Cheering Coach	\$1,606.94
Palmer, Sharon	DRHS JV Field Hockey Coach	\$2,705.97
Shaw, Paul	DRHS Athletic Director	\$6,429.98
Spaulding, Steven	DRHS Volunteer Asst. Football Coach	Volunteer
Veazie, Margaret	DRHS Varsity Field Hockey Coach	\$4,401.11
Wallace, Michael	DRHS Volunteer Asst. Football Coach	Volunteer
Wilson, Carl	DRHS JV Football Coach	\$2,755.91

Wilson, Timothy DRHS Varsity Football Coach \$4,884.13

Seconded by Allen Ross. The motion was unanimously approved. (10/0/0)

I. Appointments

Andrea Rollins moved that the Board of Directors approve the Superintendent's appointments for 2008-2009 as listed below:

Gudroe, Allyson	GES-Head Teacher	\$1,756.01
Jarzabek, Sandra	ECS-Head Teacher	\$2,171.25
Sharon Imbert	No Child Left Behind (NCLB) Coordinator	\$4,370.91
Sandra Padham	Affirmative Action Officer	\$ 500.00

Seconded by Steven Foster. The motion was unanimously approved. (10/0/0)

J. Authorization to Apply for and Expend State and Federal Funds

Steven Foster moved that the Board of Directors authorize the Superintendent to apply for and expend any and all special, state, and federal funds that may become available to SAD #46 for fiscal year 2008- 2009.

Seconded by Allen Ross. The motion was unanimously approved. (10/0/0)

K. Approval of Title IA Summer Program – Dexter Primary School

Gerrard Rudmin moved that the Board of Directors approve the Superintendent's recommendation that SAD #46, through the use of federal Title IA funds, offer a summer school program for incoming students grades 1 – 4.

Seconded by Sherree Mitchell. The motion was unanimously approved. (10/0/0)

Approval of Title IA Summer Program – Dexter Middle School

Patricia Smith moved that the Board of Directors approve the Superintendent's recommendation that SAD #46, through the use of federal Title IA funds, offer a summer school program for incoming students grades 5 – 8.

Seconded by Michael Bennett. The motion was unanimously approved. (10/0/0)

L. Authorization for Superintendent to Employ Teachers

Steven Foster moved that the Board of Directors authorize the Superintendent to employ teachers and administrators during the summer months with approval by Board at the following Board meeting.

Seconded by Allen Ross. The motion was unanimously approved. (10/0/0)

M. Policies – Second Reading and Approval

Sherree Mitchell moved that the Board of Directors hold a second reading and approve the following policies:

Truancy	Code JHB	New Policy
Use of Tobacco Products	Code ADC & ADC-R	Revision

Seconded by Patricia Smith. The motion was unanimously approved. (10/0/0)

N. Approval of Transfer of Funds Per Article 18

Sherree Mitchell moved that the Board of Directors authorize the transfer of funds of up to 10% from the All Other Expenses budget line listed below as voted upon at the District Referendum Vote on June 12, 2007.

- Transfer up to \$30,000.00 to the Capital Outlay.
- Transfer up to \$22,000.00 to the Principals Office.

Seconded by Patricia Smith. The motion was unanimously approved. (10/0/0)

O. Approval of the Carl Perkins Grant for 2008-2009

Steven Foster moved that the Board of Directors approve the Carl Perkins Grant for 2008-2009 in the amount of \$108,136.00 as approved by the Tri-County Technical Center Regional Council.

Seconded by Barbara Wakefield. The motion was unanimously approved. (10/0/0)

P. Executive Session

At 8:09 p.m., Steven Foster moved that the Board of Directors go into Executive Session to discuss non-represented employee compensation pursuant to 1 M.R.S.A. § 405 (6) (A).

Seconded by Michael Bennett. The motion was unanimously approved. (10/0/0)

At 8:31 p.m., the Vice-Chairman declared the Board out of Executive Session.

**Any Action as a Result of Executive Session
Non-Represented Employee Compensation**

Steven Crane moved that the Board of Directors budget \$1,104,701.75 for compensation for non-represented employees for the 2008-2009 administrative year as recommended by the Negotiations Committee.

Seconded by Michael Bennett. Voting in favor of the motion were: Michael Bennett, Steven Crane, Steven Foster, Shawn Lancaster, Sherree Mitchell, Andrea Rollins, Gerrard Rudmin, and Patricia Smith. Opposed: Allen Ross and Barbara Wakefield. The motion was approved. (8/2/0)

Q. Executive Session

At 8:33 p.m., Sherree Mitchell moved that the Board of Directors go into Executive Session for the purpose of updating the Board on negotiations with the MSAD #46 Education Association pursuant to M.R.S.A. § 405 (6) (D).
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Seconded by Michael Bennett. The motion was unanimously approved. (10/0/0)

At 8:38 p.m., the Vice-Chairman declared the Board out of Executive Session.

IX. Superintendent's Report(s)

a. Resignations

Neila McIntyre – DRHS-Computer Science/Business Education

b. Retirements

Christiane Dyson – DPS – Educational Technician

Rose Stocker – DMS-Cafeteria

c. Meetings

X. Chairman's Report(s)

XI. Adjournment

At 8:50 p.m. the Vice-Chairman of the Board declared the Board meeting adjourned.

Attested a true record:

Kevin T. Jordan
Secretary