

MINUTES OF M.S.A.D. #46 BOARD OF DIRECTORS MEETING
Wednesday, November 4, 2009 – 7:00 p.m.
GARLAND SCHOOL - CAFETERIA

I. At 7:00 p.m. Chairman John Parola called the meeting to order and declared a quorum with eight (8) members present: Richard Bilodeau, Jr., Steven Crane, Steven Foster, John Parola, Allen Ross, Gerrard Rudmin, Patricia Smith and Barbara Wakefield.

Excused: Michael Bennett, Sherree Mitchell, Gary Perkins, Andrea Rollins, and Nicole Schobel.

Also in attendance: Superintendent, Kevin Jordan; Stephen Bell; Michael Keyte; Lucy Mallar; Dusty Nelson; Juliana Richard; and Nicholas Vafiades.

II. **Approval of Minutes – October 7, 2009**

The Chairman declared the Minutes of Board of Directors Meeting of October 7, 2009, approved as printed.

III. **Correspondence**

Sherree Mitchell – letter of resignation.

IV. **Public Participation**

None

V. **Reports by Administrators/Directors**

Stephen Bell:

- Open House will be Tuesday, November 10, 2009, from 6:00 p.m. to 8:00 p.m. Student demonstrations will be the focus of the evening. The band, chorus and dance class will all be performing along with the Abbott Hill Ramblers.
- The fall sports banquet is set for November 12, 2009, at 6:00 p.m. in the cafeteria.
- The student council is traveling to Penquis Valley High School in Milo on November 18 for a leadership training session. A large majority of the student council members helped collect ballots at the polling stations on Tuesday regarding the new pre-k - 8 school name.
- Mr. Vafiades has graciously invited us to attend a workshop with Chris Trout, Focus on Life Coaching, on Monday, November 23, 2009. On Tuesday, November 24, 2009, we will be working with Elaine Bartley, a recognized laptop/computer expert, who will help our staff explore the various tools and applications on the new Apple laptops.
- Senior student led conferences will be held on December 1 and 2, 2009, from 3:00 p.m. to 6:00 p.m.

Lucy Mallar:

State Special Education Report Card Data

State Performance Indicators	State Target	State average	District Performance
1. High school completion	78%	84.5%	77.5% (2006-07 data)
2. Dropout rate	4%	4.4%	6.5% (2006-07 data)
3a. AYP status			Not on AYP
3b. Participation in MEA	95%	97%	4 th grade 100% 8 th grade 80% (06-07)
3c. Performance on MEA, percent meeting the standards (2006-2007 data)	Math 4 th 21% 8 th 22% 11 th 22% Reading 4 th 41% 8 th 42% 11 th 50%	Math 4 th 35% 8 th 12% 11 th 11% Reading 4 th 31% 8 th 16% 11 th 11%	Math 4 th 14% 8 th 0% 11 th no data Reading 4 th 5% 8 th 20% 11 th no data
4. Suspension/expulsion	0.09%	.13%	0% (2006-07 data)
5. Classroom placement, regular class	61%	58.2%	47.1% (2007-08 data)
5. Self-contained placement	11.5%	11%	19.3% (2007-08 data)
5. Out of district placement	4%	3.6%	0% (2007-08 data)
8. Parent involvement	86%	92%	No data
9. Disproportionate numbers of students in special education?			no
10. Disproportionate numbers by ethnicity?			no
11. Evaluations completed within timelines?			Yes
13. Measurable goals on transition plans?			Yes
14. Percent of youth with IEPs employed or in post-secondary education within one year of exiting	85%	39%	No data

Improvement and Corrective Action Plan

- New initiatives to address indicators where we did not meet the state target:
 - High school completion:
 - Project-based learning at DMS
 - Participation in the Hope Study
 - Dropout rate:
 - Develop an early warning system that identifies students at risk by the end of grade four and communication for intervention by DMS.
 - Implement Response to Intervention procedures at DMS and DRHS.
 - Increase students' time in regular education settings:
 - PowerPoint or podcast posted on district website explaining LRE and IEP Team responsibilities.
 - District-wide professional development on inclusion.
 - Educational technician training and implementation of supplemental reading instruction.
 - Review of the amount of time actually spent in the general education setting for Life Skills students.
 - Reading software to allow access to text electronically in the general education setting.
- The state did not require us to address any other indicators in our performance plan. We are voluntarily addressing improving our services for transition to adult life and our performance on state assessments.
- Transition Committee.
- Work with Karen Smith of the University of Maine at Farmington, special education consultant, to improve instruction and progress monitoring for better academic achievement outcomes.

Dusty Nelson:

- The month of October has flown by very quickly. November promises to be the same.
- I would like to take this opportunity to congratulate Coach Veazie and the Dexter High School field hockey team on becoming State Champions. Whenever our students excel at any level we need to honor their accomplishments. Go Tigers!
- During October, Dexter Primary School kicked off the Kiwanis Terrific Kids Program. We held a short assembly for the third grade students to explain the program as a goal setting and aspirations program. Several members of the Kiwanis Club, including the club president, attended the assembly in the gym. Our first Terrific Kids Awards program will be next Monday, November 9, 2009, at 8:15 a.m.
- Principal's Role Model awards were presented to seven fourth grade students for the month of October. The Principal's Role Model Award is given to students who exemplify the attributes of a responsible, caring student. They must hand in their homework consistently and on time, follow school rules, and be courteous, kind, and respectful to themselves as well as to others.
- Our extended school day will begin soon. We have identified over 50 students who could benefit from additional support in reading or mathematics. We have also been discussing the possibility of providing a mathematics enrichment program during the extended school day for identified students as part of a gifted and talented initiative.
- On Tuesday, November 3, 2009, second grade students from Dexter and Garland went on a field trip to Craig Brook National Fish Hatchery in Orland. Salmon appear to be an interest for many of the students. I have contacted the Atlantic Salmon Federation to inquire about the Fish Friends Program. This program places a tank in a school (for a cost), provides eggs for hatching, provides curriculum material, and allows students to release the fry in a local salmon river.
- The PTO helped us bring the Hampstead Players to Dexter for two performances of *Oliver Twist*. Although many of our younger students may not understand the many nuances of the play, they are exposed to the fine arts on a larger scale. Judging by the response, both groups of students enjoyed the performance. Thank you PTO.
- Parent/Teacher Conferences will be held at the Primary School on November 17 and 19, after school and into the evening.

Juliana Richard:

Dexter Middle School

- Builders' Club raised just over \$300. with a hat day and Trick or Treat for UNICEF volunteers.
- Student Government members from the middle school will join the high school student council at a regional meeting in Milo on November 18, 2009.
- Officer Kevin Wintle has agreed to speak to middle school students about being responsible school citizens, including impact/consequences of threats. We anticipate he will address students during the third week of November.
- NWEA testing has concluded with only a few remaining students making-up their tests.
- We are encouraging good hygiene: hand washing, cough control at both Exeter and Dexter Middle School. Twelve students were absent from DMS with flu like symptoms (4% of the student body).

- Dexter grade six teachers, Carol Sherburne and Val Albertini were presenters at the recent Maine Middle Level Conference. Both instructors offered units of instruction which demonstrate exemplary practices. Mrs. Sherburne designed a literacy unit on prejudice and persuasive writing. Mrs. Albertini used her approach of NASCAR math as a way teachers can engage and encourage hesitant math students.

Exeter Consolidated School

- Exeter students had a high number of parents attend the wax museum program on October 29, 2009. Students presented themselves as characters from a book they had read recently. Students offered a written explanation of their character and why it was interesting to portray that person.
- The Exeter School Hunters' Breakfast will be held on November 7, 2009, from 4:30 a.m. to 9:30 a.m. Proceeds will help send Exeter students to the Museum of Science in Boston this spring.

Nicholas Vafiades:

- The Technical Center Staff in conjunction with Maine Career Center conducted our second annual Career Fair on Tuesday, October 13, 2009. We had 35 representatives from businesses and post secondary schools and colleges. Students from both sessions attended and were very much engaged with the presenters.
- Program Advisory Committees met October 15, 2009, at 6:00 p.m. All TCTC programs had a good turn out. Program advisory committees meet twice a year to provide input to the curriculum and relevance of our courses to current work place expectations.
- Open house student-led demonstrations were held October 28, 2009. As with last year, we were all thrilled with the great turn out.
- Thirteen TCTC students attended SkillsUSA leadership training on Sunday, November 1 and Monday, November 2. At the conference two of our Health Occupations students Amy Macomber of NRH and Katie Knowlton of FA were elected to the SkillsUSA State Officers Team.
- The Center held a financial aid workshop for our students and families on November 2, 2009, at 5:00 p.m. We had thirty- two students plus about fifty parents in attendance.
- On Friday, November 20, 2009, ten non-traditional students from the Center will attend the Associated Builders and Contractors Craft Championships. Workshops and activities are designed to introduce students to career choices in the construction trades.
- TCTC in-service activities will include a workshop with Chris Trout of Strengths in Focus on Monday, November 23. This will provide strategies for teachers to leverage student's strengths toward building resiliency. On Tuesday, November 24, we will participate in The Driving Dynamics Program offered by the Department of Transportation.

VI. Committee Reports

1. Curriculum Committee – Kevin Jordan
2. TCTC Regional Council – Michael Bennett
3. AOS #94 – Steven Foster

VII. Educational Report(s)

None

VIII. Items Requiring Board Action

A. Superintendent's Add-ons

None

B. Extra-Curricular Appointments 2009-2010 School Year

Gerrard Rudmin moved that the Board of Directors approve the Superintendent's extra-curricular appointments, as listed below, for the 2009-2010 school year as listed:

Peter Murray	Varsity Boys Basketball Coach-DRHS	\$4,910.62
Michael Martin	JV Boys Basketball Coach-DRHS	\$2,551.29
Jody Grant	Varsity Girls Basketball Coach-DRHS	\$4,174.02
Andy Conway	JV Girls Basketball Coach-DRHS	\$3,174.05
Anne Miller	Winter Cheering Coach-DRHS	\$2,562.45
Kelly Tobin	Asst. Winter Cheering Coach-DRHS Volunteer	n/a
Adam Gudroe	Wrestling Coach-DRHS	\$4,100.36
Sara Brown	B Team Cheering Coach-DMS	\$ 892.84
Sherry Kerwood	A Team Cheering Coach-DMS	\$2,116.03
Kathleen Welch	A Team Girls Basketball Coach-DMS	\$2,499.95
Greg Crispell	A Team Boys Basketball Coach-DMS	\$3,303.51
Chelsie Chambers	B Team Girls Basketball Coach-DMS	\$1,116.05

Harold Pratt	B Team Boys Basketball Coach-DMS	\$1,763.36
Michael Gudroe	Wrestling Coach-DMS	\$1,651.75
David Gudroe	Asst. Wrestling Coach-DMS	\$1,238.82
Chad Cooper	B Team Boys Basketball-DMS Volunteer	n/a
Mark Melvin	A Team Girls Basketball-DMS Volunteer	n/a

Seconded by Steven Crane. Voting in favor of the motion were: Richard Bilodeau, Jr., Steven Crane, Steven Foster, John Parola, Gerrard Rudmin, Patricia Smith and Barbara Wakefield. Opposed: Allen Ross. The motion passed. (7/1/0)

C. Professional Learning Community Support System (PLCSS)

Richard Bilodeau, Jr. moved that the Board of Directors approve SAD #46 Certification Process Booklet as recommended by the Policy Committee.

Seconded by Patricia Smith. The motion was unanimously approved. (8/0/0)

D. Dexter Regional High School French III & IV Trip to Quebec City

Richard Bilodeau, Jr. moved that the Board of Directors approve a trip to Quebec City, Canada, by members of the French III and IV classes in December 2009.

Seconded by Barbara Wakefield. The motion was unanimously approved. (8/0/0)

E. Appointment(s) 2009-2010

Steven Foster moved that the Board of Directors approve the Superintendent's appointments for the Extended Day Program study labs funded by Title IA for grades kindergarten through eighth grade at the extra pay for extra work rate of \$23.81 per hour as per the 2008-2011 Education Association Agreement as listed:

- Cassidy Regan
- Rebecca Gaw
- Susan Belanger
- Valerie Cote
- Susan Killam
- Catherine Wyman
- Jennifer Thomas
- Karen Murray
- Corinna Caron
- Bryant Farrar
- Sally Nuite
- Cheryl Lynch
- Barbara Prescott

Seconded by Richard Bilodeau, Jr. The motion was unanimously approved. (8/0/0)

F. Nomination(s) 2009-2010

Gerrard Rudmin moved that the Board of Directors approve the Superintendent's nomination, as listed below, for the 2009-2010 school year:

Sandra Emerson	SAD #46 K-8 Physical Education Teacher	\$52,082.00 (pro-rated)
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Seconded by Allen Ross. The motion was unanimously approved. (8/0/0)

G. Executive Session

At 8:02 p.m. Patricia Smith moved that the Board of Directors go into Executive Session for the purpose of employee discussion pursuant to 1 M.R.S.A. § 405 (6) (A).

Seconded by Steven Foster. The motion was unanimously approved. (8/0/0)

At 8:33 p.m. Chairman John Parola declared the Board out of Executive Session.

Any Action As A Result of Executive Session

None

IX. Superintendent's Report(s)

A. Resignations

B. Meetings

SAD #46 Board of Directors Expulsion Hearings: Thursday, November 5, 2009

6:00 p.m. – DRHS Library

New School Transition Committee: Thursday, November 12, 2009

6:00 p.m. – DRHS Library

Facilities/Transportation/Construction Committee: Wednesday, November 18, 2009

7:00 PM – Superintendent's Office

TCTC Regional Council: Thursday, November 19, 2009

7:00 PM – TCTC

X. Chairman's Report(s)

XI. Adjournment

At 8:55 p.m. the Chairman of the Board declared the Board meeting adjourned.

Attested a true record:

Kevin T. Jordan
Secretary