

M.S.A.D. #46

POLICY DISSEMINATION ACTION STATEMENT
NON-SEXIST LANGUAGE

CODE ACA

**DISSEMINATION OF THE POLICY STATEMENT
FOR AFFIRMATIVE ACTION PROGRAM**

The Board of Directors of Maine School Administrative District No. 46 approves and directs the release of a policy statement of affirmative action that clearly identifies the Board's intent not to discriminate.

The school board urges that all staff members be especially alert to and avoid the use of sexist or other discriminatory language in all communications, both oral and written.

The following persons, organizations and agencies will receive copies of the policy statement:

1. All students
2. All parents
3. All employees
4. Contractors/suppliers

In keeping with the affirmative Action/Title IX/Section 504 regulations, it is the intent of the School Department that notification of the policy shall be an ongoing process; i.e. all applications, all general announcements and bulletins, all student handbooks, and all advertisements and materials used in the recruitment of employees shall contain the policy statement.

LEGAL REF: _____

DATE ADOPTED 04-11-90
DATE REVISED 04-08-92